



People and Health Scrutiny Committee

Date: Wednesday, 30 July 2025
Time: 10.00 am
Venue: Meeting Room 1, County Hall, Dorchester, DT1 1XJ

Members (Quorum: 3)

Toni Coombs (Chair), Jane Somper (Vice-Chair), Bridget Bolwell, Barry Goringe, Sally Holland, Carole Jones, Chris Kippax, Robin Legg, Andy Todd and Carl Woode

Interim Chief Executive: Sam Crowe, County Hall, Dorchester, Dorset DT1 1XJ

For more information about this agenda please contact Democratic Services
Meeting Contact 01305 224185 - george.dare@dorsetcouncil.gov.uk

Members of the public are welcome to attend this meeting, apart from any items listed in the exempt part of this agenda. If you would like to attend this meeting and have any specific requirements please contact the Democratic Services Officer named above.

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Agenda

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To receive questions submitted by councillors.

Councillors can submit up to two valid questions at each meeting and sub divided questions count towards this total. Questions and statements received will be published as a supplement to the agenda and all questions, statements and responses will be published in full within the minutes of the meeting.

The submissions must be emailed in full to george.dare@dorsetcouncil.gov.uk by 8.30am on Friday, 25 July 2025.

[Dorset Council Constitution](#) – Procedure Rule 13

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**People and Health Scrutiny Committee
30 July 2025
Questions submitted by Councillors**

Question 1 – Submitted by Cllr Jon Orrell

Can the committee seek reassurance that the proposed merger of human resources functions from our three largest NHS providers will not harm its workforce over time? Unison are concerned that it may create a two-tier workforce, and open the door to future terms and conditions changes. They state that while TUPE may initially protect staff pay and conditions, it offers no long-term security. Over time, new starters may be employed on inferior contracts, creating division among colleagues doing the same work. Is this the case?

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